

Health and Safety Policy Statement

This statement of the General Policy on Health and Safety at Work is issued in accordance with the requirements of Section 2 (3) of the Health and Safety at Work etc Act 1974.

General Policy

It is the company policy: -

- 1) To safeguard the health, safety and welfare of all its employees whilst at work and to provide them, so far as reasonably practicable, with working environments which are safe and without risks to health.
- 2) To conduct its undertakings in such a way as to ensure, so far as reasonably practicable, that people not in its employment but who may be affected by our operations are not exposed to risks to their health and safety.
- 3) To recognise its obligation to meet relevant legislative requirements pertaining to health and safety, which apply to the Company's undertakings. These requirements will be regarded as minimum standards.
- 4) To provide safe systems of work relative to plant, materials, substances or processes used by the company employees that are known to be potentially hazardous to health or safety.
- 5) To take all reasonable steps to ensure all known safety factors are considered in the design, construction, operation and maintenance of equipment this includes plant, machinery and appliances).
- 6) To ensure adequate information, instruction, supervision and training are given to all employees on all aspects of their work.
- 7) To provide, where appropriate, the use of approved personal protective equipment and clothing and to monitor its proper use.
- 8) To provide and develop an organisation with clearly defined responsibilities, which actively supports risk management and promotes the involvement of all members of the organisation, including service providers and contractors towards a continuous health and safety improvement.
- 9) To carry out operations under the control of preventative and protective measure which have been specified as a result of systematic hazard identification and suitable and sufficient risk assessment.
- 10) To review the Health and Safety Policy at regular intervals, in order to reflect the requirements of new legislation and business developments.
- 11) To bring the contents of the Health and Safety Policy to the attention of all employees.
- 12) To ensure procedures are in operation for the adequate response to accidents and dangerous occurrences, including reporting and thoroughly investigated to prevent reoccurrence.
- 13) To seek professional advice where potentially hazardous situations exist or might arise.
- 14) To make this policy available to all interested parties.

Utilergy regards health and safety as of paramount importance where proactive management and monitoring of health and safety activities ensure a continuous improvement. The Managing Director has ultimate responsibility for implementation of the Health and Safety at Work policy.

This policy is fully supported by the Directors of Utilergy and will be monitored and reviewed annually.

Signed



Date: 20th January 2017

Simon Gardner
Director

Managing Director Responsibilities

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